

**Diana F. Waugh**  
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## **PROFESSIONAL EXPERIENCE**

WAUGH CONSULTING, LLC, Waterville, Oh.; Private Practice 4/13--  
Owner; Memory Care Consultant  
-Consulting with family members of individuals with memory loss  
-Conducting presentations, locally as well as nationally, on behavior management to family caregivers and professionals  
-Implemented a 3-year ODM grant (1/16-6/19) REDUCING THE USE OF ANTIPSYCHOTIC MEDICATIONS IN LONG TERM CARE RESIDENTS IN NORTHWEST OHIO.

WAUGH CONSULTING, Waterville, Oh.; Private Practice 5/99--4/13  
Nursing Home Consultant  
-Conduct seminars across the nation on geriatric care such as behavior management, falls mitigation, pain management, restraint freedom, dementia  
-Work with professional health care workers in areas such as staff retention, teamwork, self-esteem, leadership, QAPI  
-Work with family members caring for an individual with memory loss

THE HERITAGE, Findlay, Oh.; Nursing Facility 5/00--5/01  
Internal Consultant  
-Work with clinical issues to increase quality of care  
-Set up systems in all areas of facility  
-Teach seminars for staff  
-Propose and implement unique approaches to resident care

LIFE CARE CENTERS OF AMERICA, Cleveland, Tn; Nursing Homes 5/99---5/00  
Regional Director of Clinical Services, Lake Region  
-Develop and implement role of RDCS in Lakes Region  
-Work to ensure quality resident care in seven (7) centers across three (3) states  
-Operationalize a regional CQI program  
-Create programs that make Lakes Region facilities industry leaders

## **PROFESSIONAL/SERVICE ORGANIZATIONS**

GROW Coalition, Co-founder  
AALTCN, Practice Committee, Chair  
Ohio Person Centered Care Coalition, Regulations Committee Chair  
Communication Art, INC. Board Member  
Sigma Theta Tau

## **PROFESSIONAL/SERVICE ORGANIZATIONS , cont.**

AMDA

Ohio Health Care Association, Facility Standards Committee

Riverside Hospital Alumni Association

University of Toledo Alumni Association

Waterville Playshop

Waterville Board of Zoning Appeals, Chair

Waterville Foundation Board

Toledo Lucas County Library Gift Shop Volunteer

Sunset Retirement Communities, Board of Directors

Resident Services Committee chair; Strategic Planning Committee, Vision/Mission Committee, Executive Committee

Browning Masonic Home, Dementia Unit Steering Committee

ProMedica St. Lukes Hospital Board of Directors, Strategic Planning Committee

St. Lukes Hospital Board of Directors, Strategic Planning Committee

Anthony Wayne Area Arts Commission, Past President

Waterville Historical Society SOS Committee

Toledo Area Humane Society, PAWsitive Paces Coordinator, ReTail Volunteer

Sunshine Communities, Georgette's Fair Trade Grounds and Gifts volunteer

## **EDUCATION/EDUCATIONAL AWARDS**

Certified Dementia Practitioner - 2013

Eden Associate, The Eden Alternative -1998

BSN, University of Toledo, Toledo, OH. - 1976

Graduated magna cum laude; elected to Phi Kappa Phi.

Diploma, Riverside Hospital School of Nursing, Toledo, OH. - 1965

Graduated with highest academic average; received Outstanding Nursing Student award.

Licensed RN in Ohio

## **AWARDS**

Outstanding Young Woman of the Year, Toledo, OH  
Citizen of the Year, Waterville, OH  
Nursing Alumni of the Year for 2011, University of Toledo, Toledo, OH

## **PUBLICATIONS**

Brock, B., Waugh, D., et al. "Visual Spatial Abilities and Fall Risk. An Assessment Tool for Individuals with Dementia." Journal of Gerontological Nursing Volume 31(September, 2005): Pages 45-51.

Waugh, Diana. I Was Thinking Unlocking Doors to Successful Conversations with Loved Ones with Cognitive Loss; January, 2008.

Waugh, RN, Diana. "Managing Challenging Behaviors." Long-Term Living November 2009: Volume 58, No 11: 11

Waugh, RN, Diana, and Mary Harroun, LNHA. "Reinventing the Wheelchair, Getting nursing facility residents out of wheelchairs and into more comfortable seating improves physical and mental functioning." Provider June 2008: 55-58.

Waugh, RN, Diana, and Mary Harroun, LNHA. "Stepping Up Ambulation, More walking and less sitting can improve mobility, independence, and quality of life for nursing home residents." Provider July 2008: 37-39.

Waugh, RN, Diana. "Falls Mitigation The Missing Link" Long Term Care Living November 2010: 16-17.

Waugh, RN, Diana. "What's the Buzz?" The Unpleasant Sound of Alarms in Long Term Care Facilities" McKnight's December 2010.

## **CONTRIBUTOR**

AMDA - Clinical Practice Guideline: Dementia: Dementia in the Long-Term Care Setting, 2009

AALTCN - Position Descriptions and Related Core Competencies for Long Term Care Nursing, 2009

McKnight's Long-Term Care News, 2007, 2008, 2009